

OCCUPATIONAL, HEALTH & SAFETY POLICY

Policy Number PLC-121, Rev. 0, dated 13-4-2015

Projects Link provides marine and civil engineering construction solutions for coastal, offshore and onshore locations.

The Company will ensure safe working conditions and practices, for all persons employed on sites, including Client / Engineer / Subcontractors / Suppliers and visitors, in full compliance with contractual obligations, relevant national laws on Occupational Health & Safety (OHS) at sites, local statutory requirements, industry standards and the latest version of BS OHSAS 18001, as applicable to its scope of work

This policy is the basis of the OHS Management System and shall provide a framework for setting Health & Safety objectives and targets.

The Company aims to reduce and mitigate the occupational health and safety impacts of its activities and prevent property damage, by utilizing a structured risk management approach, taking into consideration the needs of all its stakeholders – Employees, Client / Engineer, Subcontractors /Suppliers and the community.

The policy is applicable to all business units, branches, divisions, sites and subcontractors. This commitment to OHS is communicated to all employees and subcontractors by prominent display of the policy on the website, project sites and offices, handbooks, memos and during induction training.

The Managing Director has the overall responsibility for OHS management, and will give priority to Health and Safety in all business issues, and will provide adequate resources. However, it is the responsibility of all managers, engineers, supervisors and workforce to understand their role in implementing this policy and comply with all requirements.

The management believes that effective management of OHS issues is fundamental to business success, and is therefore committed to continuously improve the OHS performance, through setting of objectives and targets, periodic audits, necessary training, encouraging new ideas, employee participation, coordination with Clients & Subcontractors and conducting bi-annual management reviews.

This policy will be reviewed for adequacy and effectiveness during the bi-annual management reviews

Signed
Khaled A Hamid
Managing Director