

ENVIRONMENTAL POLICY

Policy Number PLC-121, Rev. 0, dated 13-4-2015

Projects Link provides marine and civil engineering construction solutions for coastal, offshore and onshore locations.

The Company is committed to mitigate impact on environment in full compliance with contractual obligations, relevant national laws on environment, local statutory requirements, industry standards, and the latest version of ISO 14001 standard as applicable to its scope of works.

This policy is the basis of the Environmental Management System and shall provide a framework for setting Environmental objectives and targets.

The Company shall identify the Environmental aspects and significant impacts of its activities and aim at reducing and preventing pollution that are within its control.

The policy is applicable to all business units, branches, divisions, sites and subcontractors. This commitment to the environment is communicated to all employees and subcontractors by prominent display of the policy on the website, project sites and offices, handbooks, memos and during induction training.

The Managing Director has the overall responsibility for Environment management, and will give priority to environment in all business issues, and will provide adequate resources. However, it is the responsibility of all managers, engineers, supervisors and workforce to understand their role in implementing this policy and comply with all requirements.

The management believes that effective management of environmental issues is fundamental to business success, and is therefore committed to continuously improve the Environmental performance, through setting of objectives and targets, periodic audits, necessary training, encouraging new ideas, employee participation, coordination with Clients & Subcontractors and conducting bi-annual management reviews.

This policy will be reviewed for adequacy and effectiveness during the bi-annual management reviews.

Signed
Khaled A Hamid
Managing Director